

Wayne Action Group for Economic Solvency, Inc.

WAGES



Community Action Agency

2014-2015 Progress Report

Our mission is to help people improve their quality of life and health and to gain independence



In response to President Lyndon B. Johnson's declaration of unconditional "War on Poverty", Wayne Action Group for Economic Solvency Inc. was chartered in 1965 and was founded as a Community Action

Agency dedicated to mobilizing resources to combat poverty. For 50 years WAGES has remained focused and true to its mission---

"WAGES is dedicated to helping people improve their quality of life and health and to gain independence."

Today, as a Community Action Agency, WAGES continues to oversee ten different programs for the very youngest to the oldest of our citizens. It is our goal to ensure that all community members understand the depth and breadth of the services provided by the agency in order to increase community outreach as well as community support. In addition to impacting the lives of over 2,090 individuals in the community over the past year, WAGES continues to impact economic development by being a major employer in Wayne County, providing jobs for 198 dedicated employees. WAGES makes a difference!

I am so proud to be a part of WAGES Community Action Agency. I thank the early pioneers who had the vision to establish WAGES. I thank the current staff and community partners who enable WAGES to

meet the needs of the most vulnerable citizens in our community today. And I thank all the people to come, who will ensure that 50 years from now WAGES is still changing lives, mobilizing resources and improving the community. Congratulations to WAGES Community Action Agency for 50 Golden Years of Service and Success.

Marlee Ray, Ed.D.
Executive Director

Children and Families

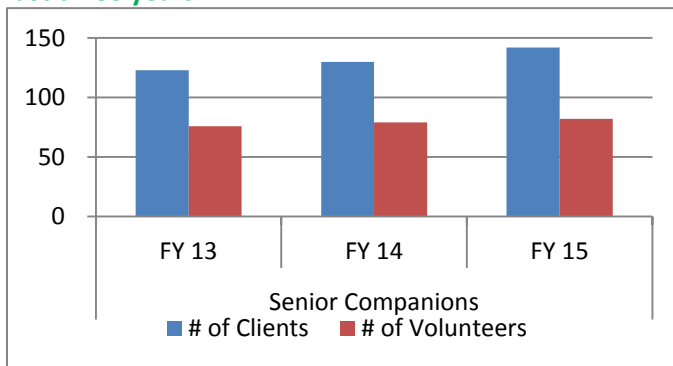
Head Start and Early Head Start assist children and families in need with services focusing on child development, parenting, health, and wellness. The **WAGES Head Start and Early Head Start Programs served 702 children** at six Head Start centers and at School Street Elementary School. Services provided include obtaining medical and dental care for children as well as educational services. **The program provided 1,536 Developmental, Hearing or Vision Screening.** The educational needs of infants and children up to five years of age are met by dedicated professionals who enrich the children's lives and enhance their opportunity for academic success.

Wayne County First Steps Program features voluntary in-home visits to expectant mothers and new parents by trained family social workers. This program supports parents throughout the first three years of their child's life by enhancing positive parent-child interaction and assisting families in making the connection with other community resources.

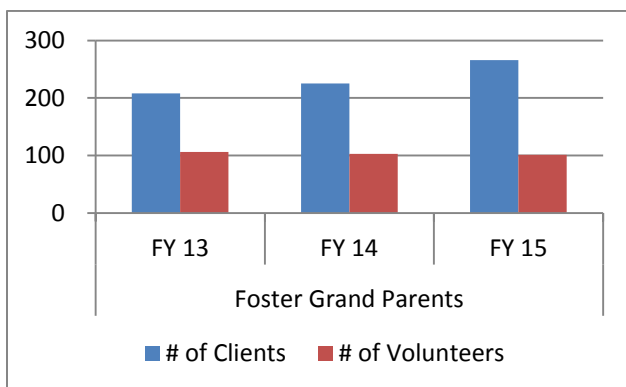
Older Adult Services

Nutrition Programs for the Elderly Congregate program provides nutritious meals to seniors at the Peggy Seegars' Senior Center and the Mount Olive Senior

Center. The **Meals on Wheels** program provides meals to home-bound citizens. Through these two programs **WAGES served over 110,000 meals to senior citizens.** WAGES mobilized over **1,200 volunteers that worked almost 25,000 hours in service to feed the elderly.** **Senior Companions Program (SCP)** and the **Foster Grandparents Program (FGP)** both give seniors over the age of 55 meaningful and challenging volunteer opportunities. All volunteers working with the elderly or with children go through extensive training and rigorous background checks. **Senior Companions** help older adults live independently in their own homes and provide respite services to enable caregivers to have some much needed time off. Senior Companions assist with daily tasks such as light meal preparation, light housekeeping, monitoring medications, as well as accompanying clients to the grocery store and doctor's appointments. **81 volunteers served the SCP for over 71,000 hours for a cost of less than \$4 per hour for the last three years.**



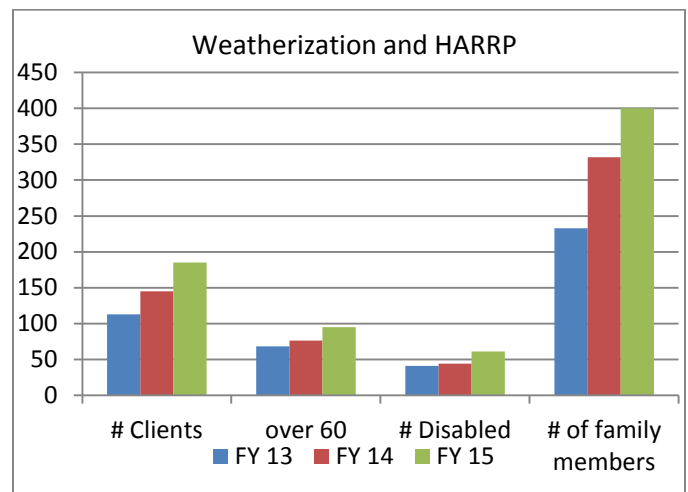
Foster Grandparents support the future by serving as mentors, tutors, and caregivers to special needs children. They serve at 14 volunteer stations in classroom settings throughout the county. **FGP mobilized 101 volunteers** and was able to provide **101,008 hours** mentoring and caring for disadvantaged children at a cost of **less than \$4 per hour** for each of the last 3 fiscal years.



Support Services

Weatherization / Heating and Air Conditioning Repair and Replacement Program (HARRP) weatherized 118 homes. This included air sealing, insulating, health and safety measures and incidental repairs. Also, through the HARRP program WAGES repaired or replaced HVAC systems for 67 clients.

Including the client's family members **WAGES made homes safer, healthier, and more comfortable for 400 persons in need last year.**



The **CSBG Self-Sufficiency Program** provides comprehensive case management designed to help individuals and families by equipping them with the skills, training and support essential for their advancement to raise and remain above the NC Poverty Guidelines. **The program provided training, skills, and support to 74 participants last year with 14 becoming self-sufficient.** The average change in annual income was \$8,664.

Food Service prepares nutritious meals for all Meals on Wheels, Senior Congregate Sites, all Head Start Centers and Wayne Community College Child Care. **The WAGES kitchen produces 1200 meals per day.**

Please visit the WAGES website at wagesnc.org for more information about WAGES programs, services, volunteer opportunities, staff and board member directories.

Wayne Action Group for Economic Solvency, Inc.

601 Royall Avenue

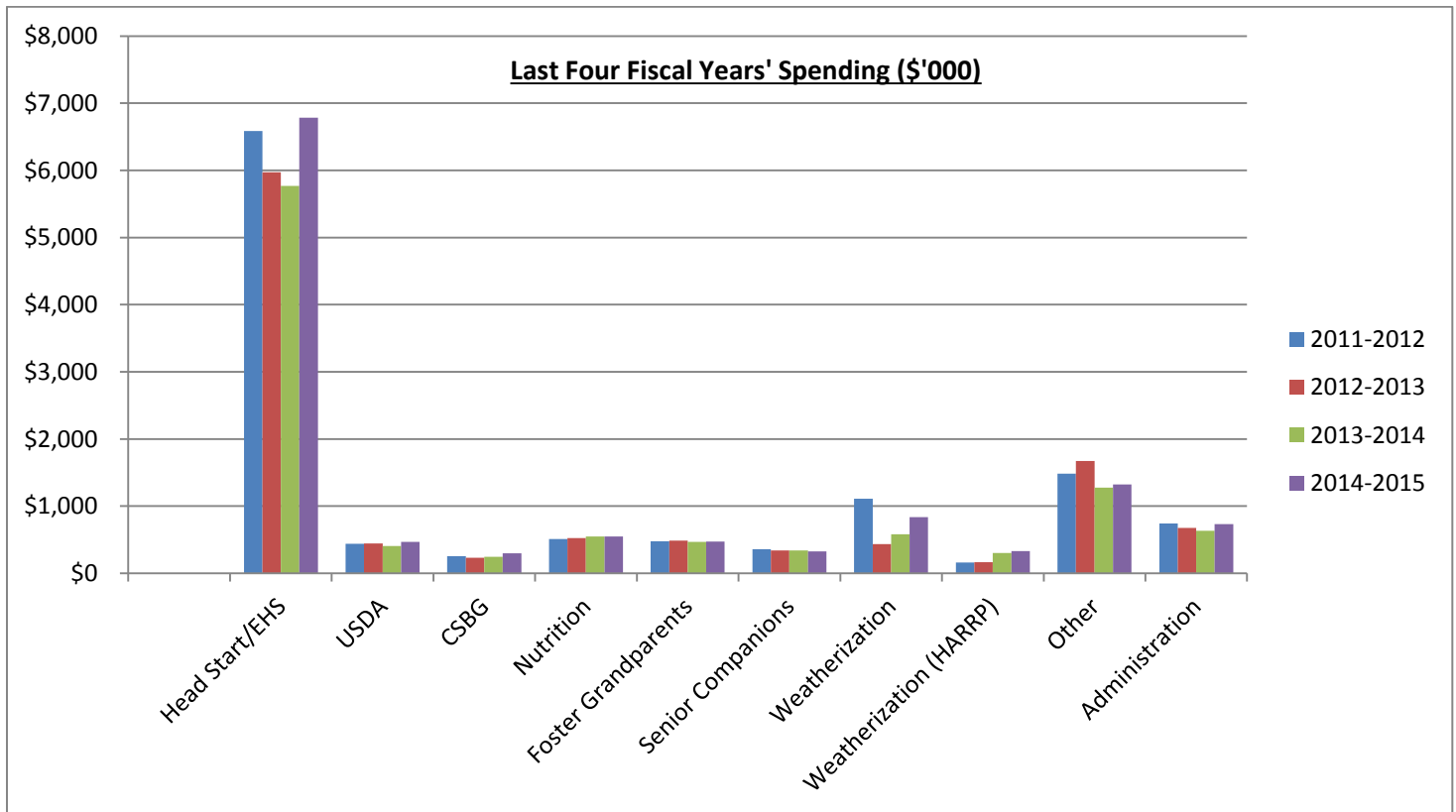
Goldsboro, NC 27534

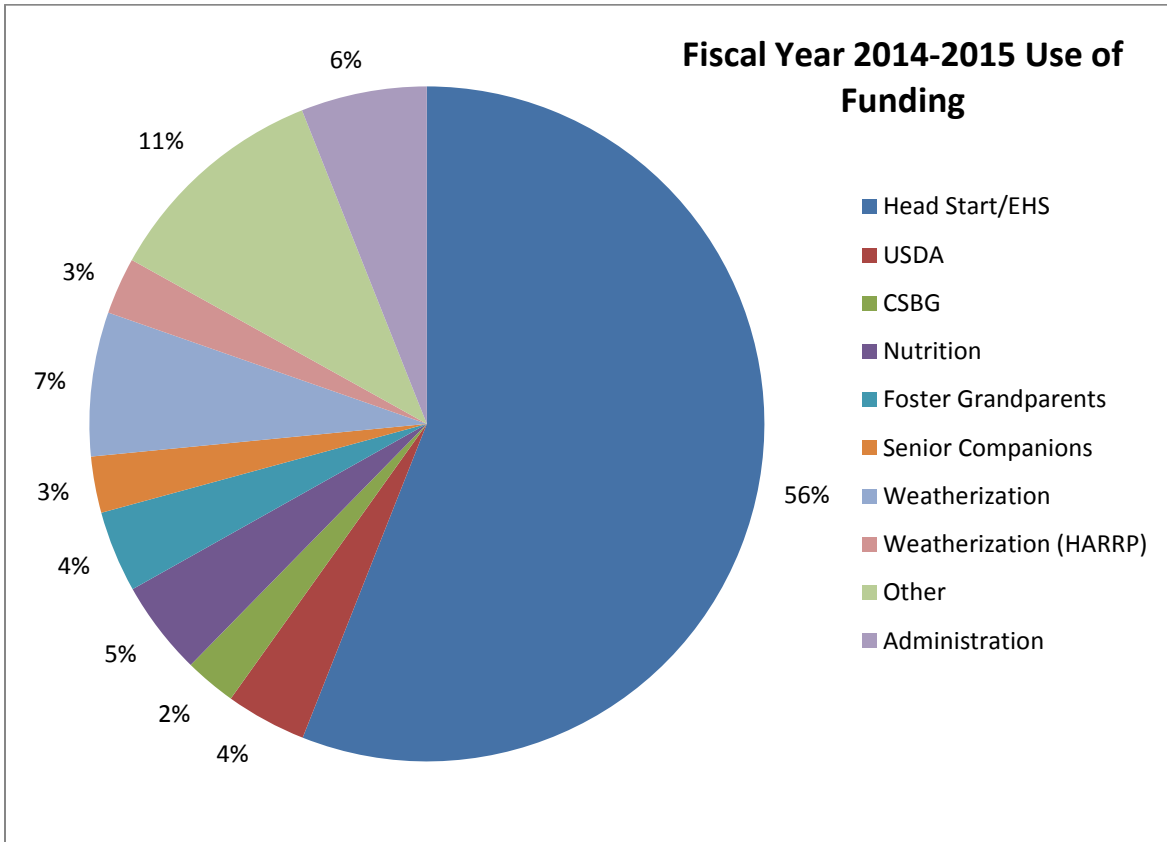
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Agency Financial Statistics

Fiscal Year 2014-2015 Sources of Funding (all amounts in \$'000)

Program	Federal	State of NC	In-Kind	Program Income	Local Funds	Matching Funds	Other resources	Total
Head Start/ EHS	\$6,139	\$3	\$1,587			\$28	\$41	\$7,798
USDA	\$467							\$467
CSBG	\$277							\$277
Nutrition	\$380		\$17	\$21	\$139			\$557
Foster Grandparents	\$442		\$34	\$0	\$29			\$505
Senior Companions	\$321		\$22	\$0	\$16			\$358
Weatherization (DOE)	\$151							\$151
Weatherization (HARRP)	\$277							\$277
Weatherization (LIHEAP)	\$580							\$580
EHS Childcare Collab.	\$269		\$1					\$270
NC-PK		\$236						\$236
	\$9,303	\$239	\$1,661	\$21	\$184	\$28	\$41	\$11,477





www.wagesnc.org